



EQUALITY CIRCLE

ENSURING THE FUTURE FOR LGBTQ+ EQUALITY

Legacy Gift Planning Ideas for Friends of HRC

REMEMBERING DR. JAMES KAPLAN

Leaving a legacy gift to the Human Rights Campaign is an impactful way to ensure your values live on for future generations. Equality Circle members — donors who leave a gift to the Human Rights Campaign or the Human Rights Campaign Foundation in their will, trust, or beneficiary designation — are our organization's backbone!

From Welcoming Schools to the Healthcare Equality Index, Jim understood the importance of the Human Rights Campaign Foundation's work.

Dr. James "Jim" Kaplan of Fargo, North Dakota was a dedicated supporter of HRC since 2000 and left HRC and the HRC Foundation as beneficiaries of his retirement accounts. He recently passed away and we wanted to take a moment to celebrate his life and the legacy he has left to help keep our fight for LGBTQ+ equality

going strong.

Jim was described as a caring and loving person who was an avid gardener and art collector. He was a longtime member of Bethesda Lutheran Church in Moorhead, MN. As a supporter of HRC, Jim enjoyed reading about HRC's reach locally and nationally. From Welcoming Schools to the Healthcare Equality Index, Jim understood the importance of the Human Rights Campaign Foundation's work and wanted to ensure that it would continue into the future.

We are honored by Jim's generous gift and hope it inspires you to consider including HRC or HRC Foundation in your own legacy. ■

For more information on leaving a gift to HRC through your will, trust or beneficiary designation, please contact **Sylvester Owens, Director of Estate Planning, 202-572-8918** or **sylvester.owens@hrc.org**.



“I've always been impressed by the work of HRC and its impact on the community!”

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NAMING HRC IN YOUR RETIREMENT ACCOUNT

Like Jim Kaplan, many people will likely not use all their retirement assets during their lifetime. Did you know you can direct some, or all, of the excess to your favorite charities?

Retirement assets are among the most heavily taxed, making them an ideal resource for charitable giving once you no longer need the assets yourself.

A beneficiary designation to Human Rights Campaign or Human Rights Campaign Foundation is easy to make! To name HRC or HRCF as the beneficiary of an IRA, 401(k) or other retirement account, simply complete a beneficiary form provided by the firm that administers the account.

Remember, gifts to the HRC Foundation are fully tax deductible as they support the non-political educational and outreach mission branches of our work. When leaving a gift

through your retirement account, these gifts are passed on to HRC or HRC Foundation outside of your other estate planning documents, such as your will or trust. This avoids the sometimes lengthy process of estate administration to be completed. ■

USEFUL LEGAL INFORMATION:

Tax-deductible Gifts to HRCF

Legal name: Human Rights Campaign Foundation

Address: 1640 Rhode Island Ave, NW; Washington DC 20036

Federal Tax ID number: 52-1481896

Phone Number (for assistance): 866-772-9499

Non-tax-deductible Gifts to HRC

Legal name: Human Rights Campaign

Address: 1640 Rhode Island Ave, NW; Washington DC 20036

Federal Tax ID number: 52-1243457

Phone Number (for assistance): 866-772-9499



FREE ESTATE PLANNING DOCUMENTS FOR HRC SUPPORTERS

As our community and the world continue to face extraordinary challenges, many HRC members want to take an important step to protect their families and create their legacies by preparing a will.

To help make creating your estate plan easier, HRC is proud to offer you free access to **Giving Docs**. Through their online tools you can create your will, codicil, and other important estate planning documents. **Access to Giving Docs is free for life, and you can update your plan at any time.**

Many HRC members have used their will to leave a gift to HRC and help create a world where every member of the LGBTQ+ family has the freedom to live their truth without fear, and with equality under the law.

To get started, visit hrc.im/givingdocs to create your account with Giving Docs.

If you have any questions about how to use this service, or about how to leave a gift to HRC through your estate plans, please contact Sylvester Owens, Director of Estate Planning, **202-572-8918** or sylvester.owens@hrc.org.



#WeAreHRCFoundation

The Human Rights Campaign Foundation is guided by a vision of a world free of bias, discrimination, inequality, and antipathy — in which all LGBTQ+ people can participate in the systems and traditions that govern our daily lives.

In practical terms, **the Foundation** seeks to improve the lives of LGBTQ+ people by making the institutions that govern our lives welcoming and inclusive. We identify the problems and challenges LGBTQ+ people face then follow a clear model for effecting change:

- Building understanding of LGBTQ+ people
- Changing policies and practices
- Empowering strategic partners,
- Leveraging relations.

We are able to do this work thanks to the generous gifts of our donors, donors like you. Consider remembering **HRC Foundation** in your estate plans with a tax-deductible gift. For more information on HRC Foundation programs, please visit www.hrc.org/foundation.



JOIN HRC'S EQUALITY CIRCLE TODAY!

When you leave a gift to Human Rights Campaign or the Human Rights Campaign Foundation in your will, trust or beneficiary designation, you are eligible for membership in the Equality Circle. To activate your Equality Circle membership, visit myplanwithhrc.org/giftnotification, or send an email to legacyplanning@hrc.org.

As a member of the Equality Circle, you will enjoy these exclusive benefits:

- Equality Circle membership certificate, lapel pin and newsletter
- Personal liaison to HRC
- Access to HRC leadership
- Invitation to HRC's annual two-day leadership conference in Washington D.C., which includes briefings by government officials, HRC senior staff and Washington insiders
- Invitations to exclusive events, VIP receptions and political briefings
- Your name permanently engraved on the "Wall of Hope" in the HRC building

Sample Bequest Language

"I give and bequeath _____% [or \$_____] to the Human Rights Campaign [or Human Rights Campaign Foundation], Federal Tax I.D. _____, located at 1640 Rhode Island Avenue N.W., Washington D.C. 20036, for its general purposes."

Tax I.D. Numbers

Human Rights Campaign
52-1243457

Human Rights Campaign Foundation
52-1481896

We want to hear from you!

Have you created a legacy gift to support HRC's work through your will, trust or other estate plan? Let us know at hrc.im/mygift



 **EQUALITY CIRCLE**
HUMAN RIGHTS CAMPAIGN
ENSURING THE FUTURE FOR LGBTQ+ EQUALITY

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